



Nabtesco

Nabtesco Corporation
Corporate Profile

Nabtesco Corporation

9-18, Kaigan 1-chome, Minato-ku, Tokyo 105-0022, Japan
TEL. +81-3-3578-7070 FAX. +81-3-3578-7237

www.nabtesco.com

The Nabtesco Group, with our original motion control technology, will provide safety, comfort and a sense of security in daily lives as well as any form of transportation.

The term “motion control” refers to the application of control technology to the movement of objects and provides support for human life in a wide diversity of fields. Nabtesco has adopted motion control technology as the core in the manufacture of products and has developed its business over a wide span of fields ranging from the area of transport including railroads, aircraft, marine vessels and automobiles to daily life represented by such areas as robots and automatic doors. Currently, Nabtesco products boast a high market share not only domestically but also overseas in precision reduction gears for industrial robots and it is through the supply of such high reliability products that we are contributing to the realization of safety, comfort and sense of security in society.

Since its business integration in October 2004, Nabtesco has been looking toward even further growth, and it is now in the process of striving toward new goals. This concept is embodied our long-term vision of being a “Global company group growing with society,” which presents the Group’s ideal status in the following ten years. The sub-theme, “Challenge, Creation and Progress to higher stages,” was created to realize our future corporate image and “Five Promises” were also made for the benefit of stakeholders inside and outside Japan. With these corporate philosophies carried as slogans, the Nabtesco Group together strives to promote the development of value-added products and reform productivity and human resources development, as well as enhance the corporate constitution that is the basis for achieving our long-term vision.



Kazuyuki Matsumoto,
President and CEO

The Nabtesco Group will combine our in-house companies and group affiliates’ resource to continuously increase Nabtesco’s corporate value.

Nabtesco is operating under the system in which business specific in-house companies undertaking four business segments of precision equipment, transport equipment, aircraft and hydraulic equipment, industrial equipment. Each in-house company boasts a wide range of products in which many of these occupy a top share in both domestic and overseas markets and it is these products that provide the support and driving force to make inroads into the future. At Nabtesco, in-house companies will work efficiently as our core business unit and maintain close ties with each of its group affiliates and, through application of the synergy effect, create new products and businesses to strengthen the foundation for stable growth.

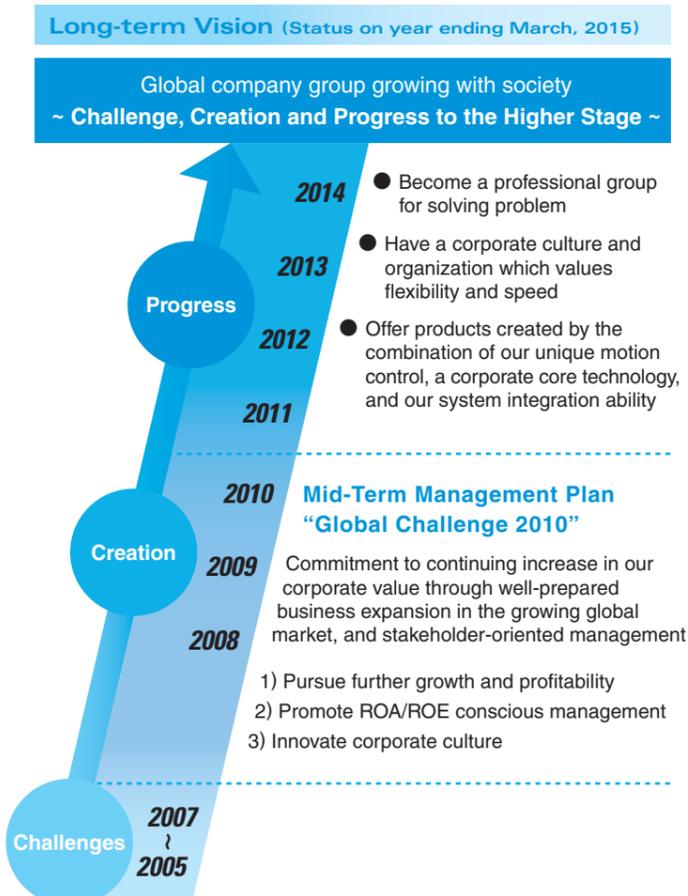
The Company has compiled a New Mid-Term Management Plan, “Global Challenge 2010,” on May 2008 which is designed to realize long-term vision. The Company has set three specific business goals under Global Challenge 2010 to continuing increase in our corporate value through well-prepared business expansion in the growing global market, and stakeholder-oriented management: (1) To pursue further business growth and increase in profitability; (2) To promote ROA/ROE conscious management; and (3) To promote innovative change of corporate culture.

As well as establishing, in May 2005, both its “Corporate Philosophy” that defines its values, identity and mission and “Five Promises” to stakeholders inside and outside the group, Nabtesco decided on its “Long-term Vision” that presents an image of its projected position in year ending March, 2015.

Corporate Philosophy

The Nabtesco Group, with our unique motion control technology, will provide safety, comfort and a sense of security in daily lives as well as any form of transportation.

- Our Promises**
1. Value close communications with our customers worldwide
 2. Value each individual’s spirit of challenge and innovation
 3. Continue to expand our business and profit
 4. Continue to reinforce our sense of ethics and highly transparent business activities
 5. Value the environment and promote harmony with local communities and cultures



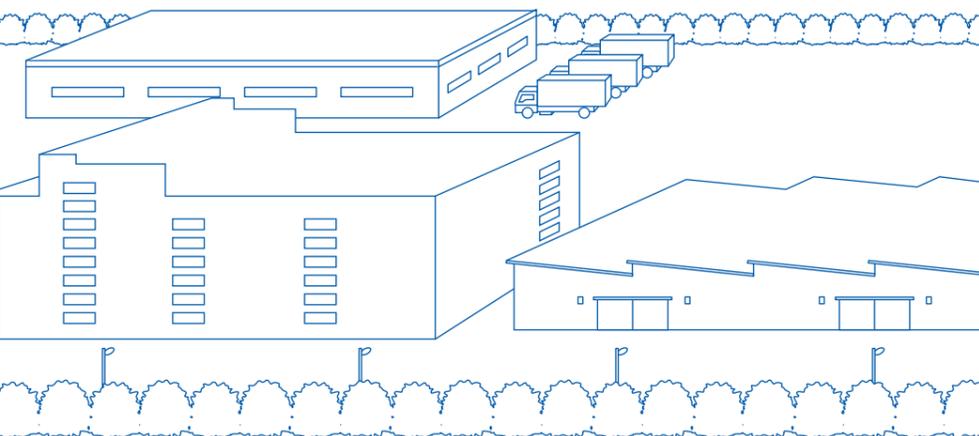
Corporate Profile

	Precision Equipment	Transport Equipment	Aircraft and Oil Hydraulic Equipment	Industrial Equipment
Nabtesco In-house Companies	Precision Equipment Company Precision Reduction Gears	Railroad Products Company Railroad Vehicle Equipments Automotive Products Company Airbrake Products for Commercial Vehicles Marine Control Systems Company Marine Engine Control Systems	Power Control Company Oil Hydraulic Equipments for Construction Machinery Drive Units for Wind Turbine Generators Aerospace Company Aircraft Equipments	NABCO Company Automatic Doors Welfare related equipment
Main Products (Group-wide)	<ul style="list-style-type: none"> ● Precision Reduction Gears ● Vacuum Actuator ● Vacuum Equipments ● Rapid Prototyping Machines ● Thermal Management Products 	<ul style="list-style-type: none"> ● Brake Systems for Railroad Vehicles ● Door Operating Systems for Railroad Vehicles ● Air Brakes for Commercial Vehicles ● Hydraulic Clutch for Passenger Car ● Main Engine Remote Control System for Marine Vessel ● Engineering Business 	<ul style="list-style-type: none"> ● Travelling Motors for Construction Machinery ● Control Valves for Construction Machinery ● Drive Units for Wind Turbine Generators ● Flight Control Actuation System ● High Voltage Electric Power Units for Aircraft 	<ul style="list-style-type: none"> ● Automatic Doors for Buildings and Industrial Applications ● Platform Door ● Intelligent Prosthetic Knee Joint ● Electric Wheelchair for Care Takers ● Packaging Machines ● Forming Machines ● Machine Tools

Precision Reduction Gears for Wide-ranging Support of Global Frontier Industries

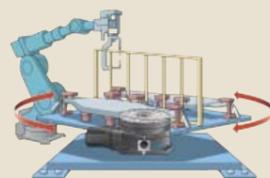
Precision reduction gears are used for industrial robots to realize accurate movements as well as strength control. Nabtesco has a track record of more than 20 years in this field and holds a share of approximately 60% of the global market.

Nabtesco precision reduction gears enjoy a reputation for high accuracy and rigidity at the same as being compact and lightweight, and the range of applications of these products is steadily expanding to include not only industrial robots but also to various fields such as machine tools and semiconductor production equipment.



CLOSE UP

RS Series
(precision gear head in which input and output axes are at right angles to each other)



The RV Series precision reduction gears from Nabtesco are compact and lightweight, but have outstanding rigidity and overload resistance. They are used in a wide range of equipment and devices, including industrial robots used throughout the world and assembly lines at automobile factories.

The RS Series reduction gears are made by adding an orthogonal unit to the RV Series, placing its input axis at a right angle to an output axis. A change made to its design scheme resulted in a shape that is easy to use (superior flatness), compared to the reduction gears developed by rival makers, and the product itself is easy to use as it has a unit-like configuration, leading to higher user evaluation. The RS Series reduction gears continue to feature excellent positioning accuracy and high rigidity, as in the RV Series, enabling the loading of heavy objects. They are planned to be used as superior devices for motor-revolution positioning in facilities such as assembly lines at automobile factories.

※Market share figures quoted in this booklet are FY2007 results.



Precision Reduction Gears: RV Series (Component Type)

The RV Series reducers are compact and lightweight with features of outstanding rigidity and overload resistance. With these features, the RV series reducers serve to provide excellent accelerating capabilities, smooth motion and accurate positioning precision, leading to enhanced robot controllability.



Precision Reduction Gears: RD Series (Gear Head Type)

This is a gear head type product based on the RV reducer with the emphasis on ease of use. The product is easily installed on servomotors and features airtight grease sealing.



Precision Reduction Gears: GH Series (High-speed Revolution Type)

This series has been widely adopted in such applications as industrial robot transferring and gantry loader robots. High-speed and highly accurate positioning combines with high rigidity to make this the ideal series for transferring heavy loads.

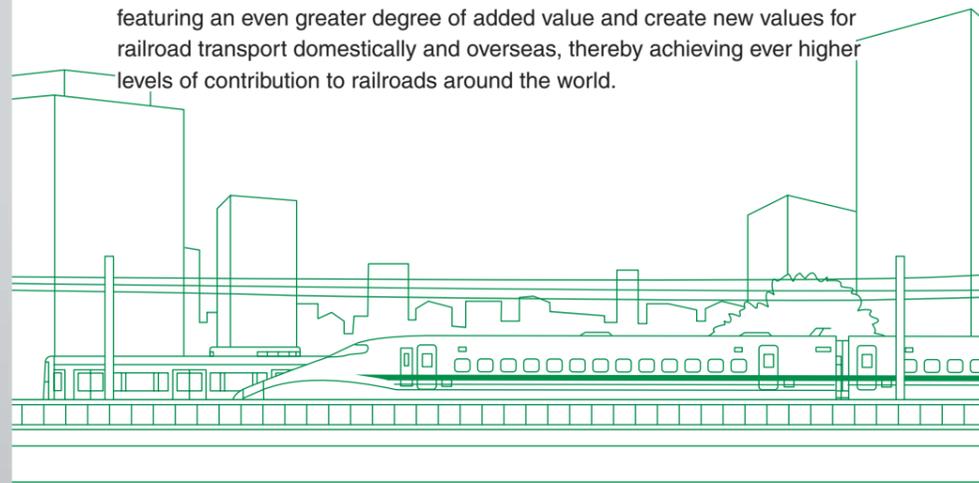
Creation of New Values for Railroad Transport based on Technology Fostered over Many Years

Products made by the Railroad Products Company are in wide use both domestically and overseas. These products include railroad vehicle brake systems and door operators, which comprise the Company's main products, and new peripheral products such as various types of test racks, brake shoes, seat turning devices and snow disposers (railroad anti-snow-damage by air-injection method).

Our products hold a dominant share in the domestic market, including about a 50% share for brake system products and about a 70% share for door operators.

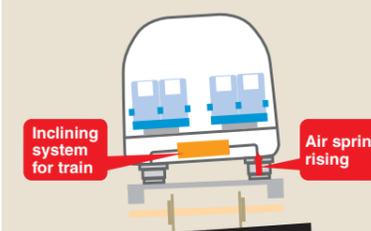
Additionally, sales promotion activities for brake systems and door operators are showing vigorous expansion in foreign markets in such countries as China and Taiwan, where there is strong demand for railroads.

Based on the technology and products we have developed and accumulated for over more than 80 years, we will continue to develop products featuring an even greater degree of added value and create new values for railroad transport domestically and overseas, thereby achieving ever higher levels of contribution to railroads around the world.



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Inclining System for Train



Nabtesco's electromagnetic valve inclining system for trains, a new technology having characteristic to pass through a curve at a high speed of 270km/h, is adopted for Series N700 Shinkansen trains. Development of this system results in shorter travel times between Tokyo and Osaka. This system also contributes to saving of energy by reducing the number of changing speed at curve. Nabtesco's technology is applied for "Serving the most up-to-date technology for customer needs".

※Market share figures quoted in this booklet are FY2007 results.



Brake Operating Units for Railroad Vehicles

This system is configured as a unit with a brake operating device that plays the core role in the electric commanding air brake system and the air brake valves that provide the brake cylinder pressure output for service and emergency braking.



Unit Brakes

The unit brake incorporates the integral functions of a conventional foundation brake rigging and a built-in automatic slack adjusting mechanism. Compared to existing foundation brake units, the product offers reduced size and weight, simplified maintenance, greater noise protection and heightened consistency of braking efficiency.



Door Operators for Railroad Vehicles

The product line-up comprises side door and interior door operators that meet the demands of a wide diversity of applications from ultra-low-floor light rail vehicle to commuter trains and super high-speed trains. Both air and electric driven systems and pocket sliding type, externally mounted type, plug type and airtight doors are available.

Safety and Reliability of Nabtesco Products Endorsed by Market Reputation for Excellence

As the top manufacturer of commercial vehicle braking systems in the country, Nabtesco supplies products such as air brake and oil hydraulic clutches products. The Automotive Products Company has always pursued its activities with an eye to the future to meet the brake and safety-related demands posed by the industry, and now enjoys a market reputation for excellence reflected in such achievements as a 70% share for wedge chambers (air brake actuators for commercial vehicles) and a 85% share for air dryers. Based on its past track record, the Automotive Products Company will continue to produce products featuring high standards of safety and reliability to meet the expectations of industry and society.



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Establishment of Manufacturing Base in the "Detroit" of Asia



In Thailand, a country known for its expanding automotive manufacturing industry and adopting "Detroit of Asia" as its slogan, the Nabtesco Automotive Products Company's overseas manufacturing base "Nabtesco Automotive Products Thailand" is manufacturing commercial vehicle air brake components for supply to local Japanese commercial vehicle manufacturing plants. Plans have been laid for the future export of Japanese commercial vehicles to ASEAN countries and for the manufacture and sales of clutch components to automotive manufacturers.

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Air Dryers for Commercial Vehicles

Trucks are installed with air brakes that use compressed air pressure to apply the brakes, and the moisture in the compressed air can cause rust and/or freezing of the components in the air brake system leading to malfunctions in the vehicle. The air dryer serves to remove moisture from the compressed air and delivers dry air into the air brake system. Nabtesco's air dryers have been adopted by all the heavy-duty truck manufacturers in Japan.



Brake Chambers for Commercial Vehicles

There are two types of truck brakes: air-over hydraulic brakes that are hydraulically and pneumatically controlled and full-air brakes that are fully controlled by air. The brake chamber is installed in trucks using full-air brakes and serves to apply the brakes by application of compressed air through brake chamber.

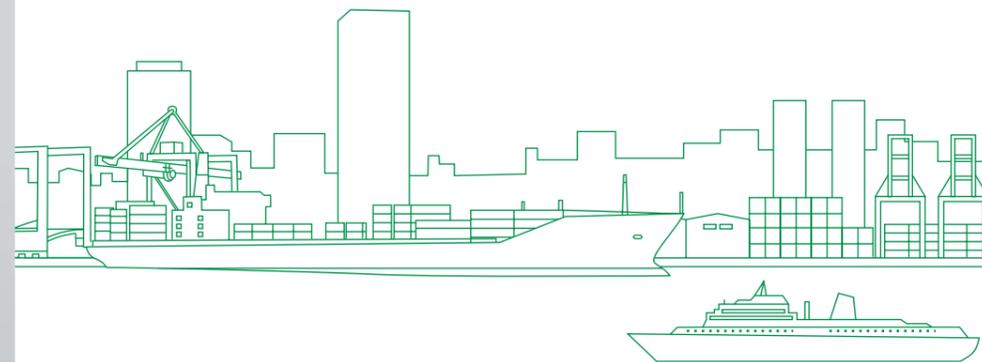


Hydraulic Clutch for Passenger Car

In vehicles equipped with manual transmission, the tread force is converted into hydraulic pressure for control of the clutch. For use with this type of system, Nabtesco Automotive Products Company supplies both clutch master and operating cylinders to automotive manufacturers.

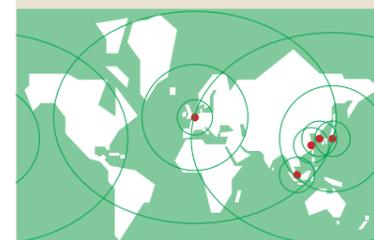
Application of Unfailing Technology to Respond to Wide-ranging Needs from Coastal Shipping to Large Crude Oil Carriers

The Marine Control Systems Company offers a wide diversity of systems contributing to navigational safety and elimination of the human element. In particular, for engine remote control systems, we hold about a 60% share of the domestic market for medium-sized craft (5,000 tons or larger) and a share of 40% on global markets, making us a top manufacturer in the field. Additionally, the company has been quick to respond to the demands for new, environment-friendly electronically controlled diesel engines, leading to wide acclaim of our technology development capabilities.



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Worldwide Service Network



The Marine Control Systems Company provides attentive after-sales service through its service network that spans 21 ports throughout the world in addition to agencies in bases under its direct control both within Japan and in Shanghai, Pusan, Singapore and Ridderkerk (the Netherlands).

※Market share figures quoted in this booklet are FY2007 results.



Main Engine Remote Control System

This system is intended for the remote control of the engine from the ship's bridge and/or control room, and is provided with functions for output of commands controlling the engine speed (rpm) and for the monitoring of engine conditions.



Electric Digital Governor System

This is a speed governor for marine vessel engines and provides optimum microcomputer-assisted control for varying operating conditions.



Engineering Business

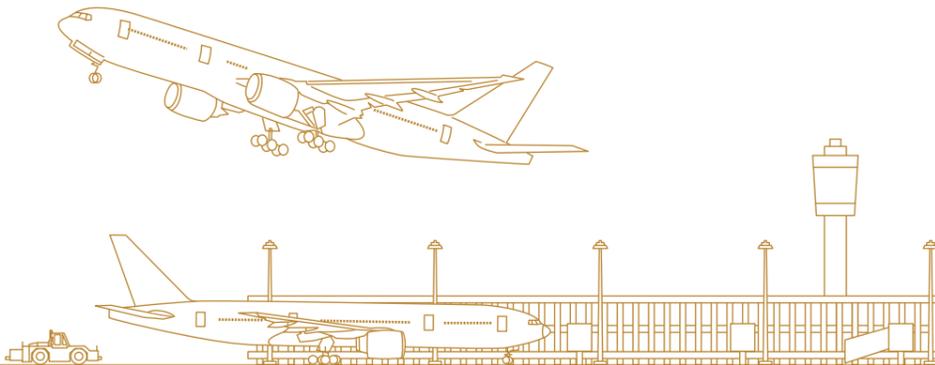
In addition to products for marine vessels, the Nabtesco Marine Control Systems Company also operates an engineering business. With a core business of products such as auto-connectors that automate the process of disconnecting and reconnecting tubing and wiring during tooling changes and process-line rearrangement, we offer flexible plant or manufacturing systems guaranteed to achieve customer satisfaction.

Responding to Diverse Customer Needs as a Top Class Supplier

The Aerospace Company is expanding its business over a wide range of products in the field of global civil aviation and Japan's national air defense.

In the field of defense aircraft, we have earned a reputation among equipment manufacturers as one of the most experienced companies in the industry. We are involved in diverse activities ranging from the development of Defense Agency programs to manufacturing and repair in the domains of hydraulic equipment, engine and fuel equipment, flight control systems and power supply systems.

In the field of civil aviation, we serve the world's top aircraft manufacturers and are expanding our activities in supplying products such as flight control systems and various other aviation equipment as well as after-market support. In particular, the company boasts a superb track record that includes winning a contract for Fly-by-Wire Flight Control Actuation System for the Boeing 777 Aircraft. Based on our outstanding technology built up over long years of experience in the commercial aircraft market, we will continue to meet the diverse needs of our customers as a top class supplier in the aerospace industry both in Japan and overseas.



Main Products



Flight Control Actuation System

Nabtesco is the sole domestic manufacturer of subject system, which controls the flight orientation of the aircraft. This operating system enables movement of the wings such as the flaps on the main wing and elevators on the tail wing. Nabtesco has a reputation of being a major player in the commercial aircraft global markets.



Equipment for Landing Gear Systems

This system serves to fold the landing gear into the aircraft body during flight to reduce air resistance and is widely used on aircraft both in Japan and overseas.



Electro Mechanical Actuator

The Aerospace Company supplies an Electro Mechanical Actuator (EMA) which is compact, lightweight, and designed with state of the art technology. The inset shows the electrical smart actuator with an internally mounted control unit.

Power Control Company

Wide Product Line-up wins Top Share in Domestic Market

The Power Control Company supplies traveling units for hydraulic excavators used in the construction industry as its main products. The company manufactures traveling motor for excavators of various sizes ranging from small to large, and has won an impressive market share. The company's traveling motors for excavators that contain reduction gears, hydraulic motors, valves and brakes are well known to users both in Japan and overseas and have achieved a top share of approximately 40% of the domestic market. Additionally, with the aim of providing construction machinery further capable of highly precise operation, the company is actively involved in research and development of hybrid equipment that fuses electronics with hydraulic technology. The company is also expanding its business in the areas of energy conservation and the environment by applying its hydraulic, electronic and reduction gear technology to one of the new undertakings such as the launch of mass production of Yaw Drive for mega-watt class wind turbines.



Main Products



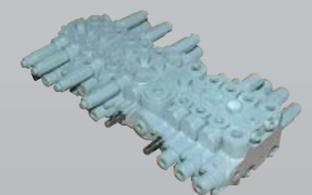
Traveling Unit for Crawlers: GM Series

The GM series is used for hydraulic motors for the traveling movement of excavators, crawler drills, cranes and tower wagons as well as winch driving motors for marine vessels and fishing.



Winch Unit for Cranes: CH Series

The CH series is used for hydraulic winch motors for truck cranes and crawler cranes, and also for hydraulic winch motors for sub-winches used in forestry.

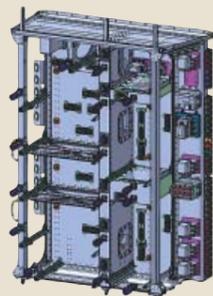


Control Valve for Mini Excavator

The control valves, which change the oil flow, play a major role in the actions of oil-hydraulic excavators, including travelling and arm control. This product is a sectional type multi-control valve developed specially for mini excavators, and is guaranteed to answer various needs such as action control. Compact, multi-functional and with an extensive line-up, these control valves hold a large domestic market share.

CLOSE UP

High Voltage Electric Power Unit for the Next Generation Boeing 787 Passenger Aircraft

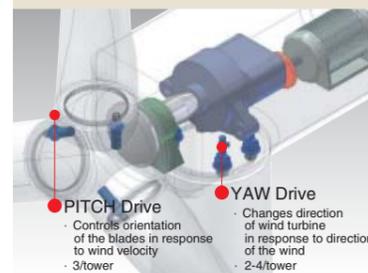


This high output power supply system is needed to produce power that is four times greater than what is required for the Boeing 777 Aircraft. In response to the challenge of size and weight, Nabtesco and Hamilton Sundstrand (USA) jointly developed a high output power supply that incorporates a motor controller and auto transformer rectifier unit that are mounted as a single compact unit enabling simultaneous power distribution and cooling.

※Market share figures quoted in this booklet are FY2007 results.

CLOSE UP

Lightweight Wind Power Generator Drive Units featuring Outstanding Shock Resistance



PITCH Drive
- Controls orientation of the blades in response to wind velocity
- 3-tower

YAW Drive
- Changes direction of wind turbine in response to direction of the wind
- 2-4-tower

Wind turbine generator uses a "yaw drive (yaw gear)" to change the direction of the wind turbine in response to the direction of the wind and a "pitch drive" to control the orientation of the blades of the wind turbine in response to the wind velocity. Nabtesco's drive units for wind turbines are based on advanced reduction gear technology and have been highly acclaimed on the market for such features as their higher durability, reduced weight and compactness.

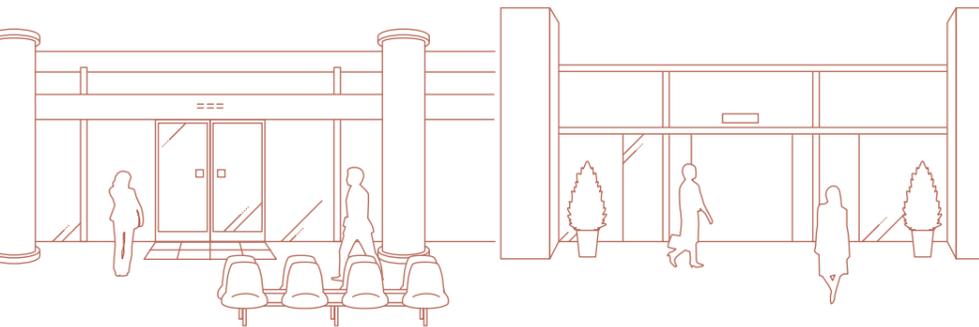


※Market share figures quoted in this booklet are FY2007 results.

Offering Safety, Comfort and Sense of Security in Daily Life through Advances in Control Technology

Since launching as a first Japanese manufacturer of automatic doors in 1956, NABCO Company has been supplying automatic doors for regular buildings, airtight, heat-proof and radiation shielding doors for specialized industrial applications, and platform doors designed to realize improved levels of safety and comfort in railway stations, boasting growth in its domestic market share to about 50%.

Nabtesco's automatic doors developed under the NABCO brand are in use at landmarks throughout the world including Narita International Airport, Kansai International Airport, Universal Studios Japan, The Museum of Modern Art, New York (MoMA), Beijing Capital International Airport, and New Bangkok International Airport while its platform doors can be found in stations in Japan and have also been supplied for use on the Mass-transit Railway in Hong Kong as well as in China and Korea. Nabtesco business also extends to health and welfare areas, such as electric wheelchairs and intelligent prosthetic knee joints.



CLOSE UP

NABCO Automatic Doors Network



As with its technological strengths, NABCO Company has an extensive sales and service network. The domestic network comprises three major distributors with sub-distributors at over 100 locations covering all prefectures and metropolitan areas, providing 24-hour service to meet the needs of its customers.

Additionally, as well as manufacturing and sales subsidiaries in the USA and China, NABCO's network of agencies extends to countries throughout the world to ensure speedy local feedbacks.

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Main Products



Automatic Doors for Buildings and Industrial Applications

Based on state-of-the-art technology and rich know-how, NABCO's automatic doors offer high levels of reliability and are widely used not only in office buildings, hospitals and department stores, but also in large-scale facilities such as airports, amusement parks, shops and stores in urban areas and industrial facilities such as factories and waste-processing plants.



Platform Screen Doors (PSD)

Platform Screen Doors (PSD) are installed on the edge of platforms and are designed to ensure passenger safety by preventing passengers from falling off the platform or the possibility of contact with moving trains. A comfortable platform environment is realized by shielding platforms from wind caused by trains and the entry of blowing wind and rain. They also help improve air-conditioning efficiency.



Automatic Platform Gate

Hip high platform doors. The doors interlock with the train doors, opening and closing under automated control as in PSD. These doors are widely used, in addition to PSD, both in and outside of Japan.

CSR Activities

The Nabtesco group, with our unique motion control technology, will provide safety, comfort and a sense of security in daily lives as well as any form of transportation. This is our corporate philosophy and we are convinced that putting it into practice and offering safety, comfort and a sense of security to people's lives is the Nabtesco way of fulfilling corporate social responsibility (CSR). We are aggressively engaged in various activities for environment and welfare field, in addition to CSR activities through business such as development of environmental friendly electronic engine for marine vessels, wind turbines and safety concerned platform doors.

Environmental Activities

While focusing on consideration for the global environment and achieving harmony with local communities and cultures as top priorities for business management, the Nabtesco Group formulated Environmental Philosophy and Environmental Action Plan. Based on these philosophies, we will aggressively promote activities that reduce the environmental impact of our products and business operations, as well as those for environmental improvement to help realize a sustainable society.

Nabtesco Group Environmental Philosophy

At all times, we acknowledge the impact of our business activities on the global environment; we strive to produce products and an environment which are both people-friendly and nature-friendly; and we aim to achieve a future society which is enriched and comfortable.

Nabtesco Group Environmental Action Plan

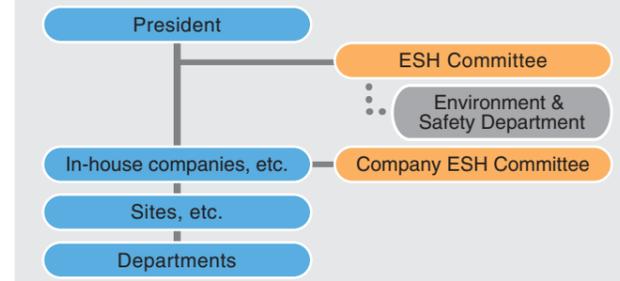
1. We acknowledge that the preservation of the global environment is a crucial issue that is common to humankind. With participation by all employees, we will actively promote the establishment of targets which aim to improve the results of our environmental preservation activities, and we will actively promote initiatives for sustainable improvements.
2. We will strive to improve energy, resource and recycling efficiency during the planning, development and design stages of each product, by understanding the impact on the environment throughout the lifecycle of the product.
3. We will strive to reduce the burden on the environment during the production, sales, distribution and servicing of each product, by actively employing or engineering advanced environmental technology, such as the conservation of energy, the effective use of resources, and the challenge of zero emissions.
4. We are committed to voluntary activities designed to realize environmental targets. We will comply with environment-related laws and regulations, as well as with social norms, and we will set independent control standards as necessary.
5. We will actively promote exchange and links with society, and strive to gain wider understanding and trust, through such action as the disclosure of environment-related information, and participation in social activities.

ESH Promotion Framework

The Nabtesco Group works toward environmental preservation under the core efforts from the individual ESH* systems of each in-house company and Group company.

The ESH Committee develops and discusses policies, targets and other ESH-related issues that are common throughout the entire Group. At each in-house and Group company, Company ESH Committees are established to set up targets and action plans for each site and implement ESH activities accordingly.

ESH management organization



*ESH : Environment and Safety: System to manage companies' activities in a people-friendly and nature-friendly manner.

Environmental Management System

The Nabtesco Group acknowledges that the ISO 14001 international standard is an effective tool for environmental management, and utilizes it in the building and operation of our environmental management system. Since Konan Plant (NABCO Company) first obtained the ISO 14001 certification in October 1999, all Nabtesco plants, as well as four plants operated by major Group companies, have been ISO 14001-accredited.



Certificates : LRQA·ISC·JQA

Social Contribution

In recent years, welfare and nursery equipment has been found valuable as gear aimed at supporting self-help efforts by the physically challenged and the elderly, as gear designed to reduce the burden of helpers, and as life-support gear meant to enhance the quality of life for these people. The importance of welfare and nursery equipment has therefore increased for society. With the application of the most advanced control technologies, Nabtesco, always develops and provides user-friendly and user-thoughtful products in health and welfare areas.

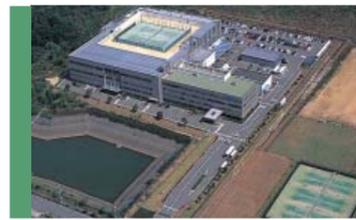


The first-ever microprocessor control prosthetic knee joint

Corporate Group Continually Growing in Japan and the World Nabtesco Activities are spreading on a Global Scale

The Nabtesco Group is making positive inroads into global markets and has been making progress in North America, Europe, and the Asian region. As well as implementing business as Nabtesco products manufacturing bases, our overseas group companies also function as bases for global sales and service in response to market globalization.

Business Segmentation	
	Precision Equipment
	Transport Equipment
	Aircraft and Oil Hydraulic Equipment
	Industrial Equipment



Railroad Products Company Kobe Plant



Aerospace Company Gifu Plant



Automotive Products Company Yamagata Plant



Power Control Company Tarui Plant



Precision Equipment Company Tsu Plant



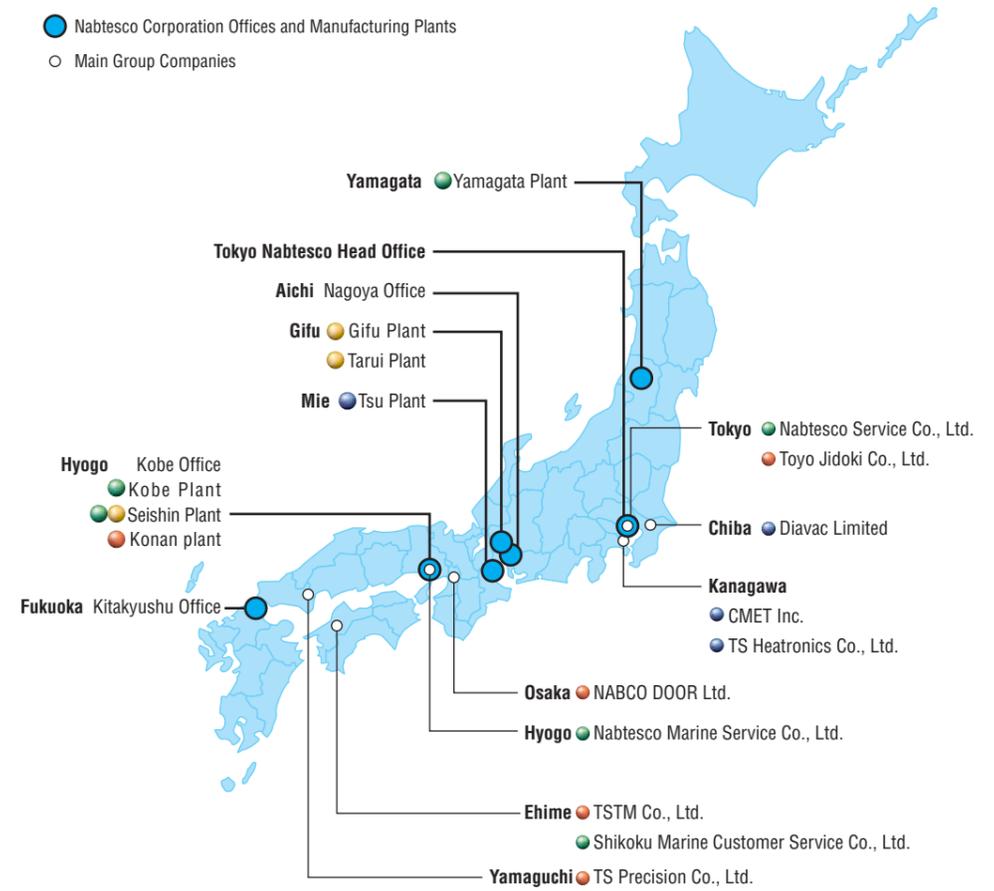
Marine Control Systems Company Power Control Company Seishin Plant



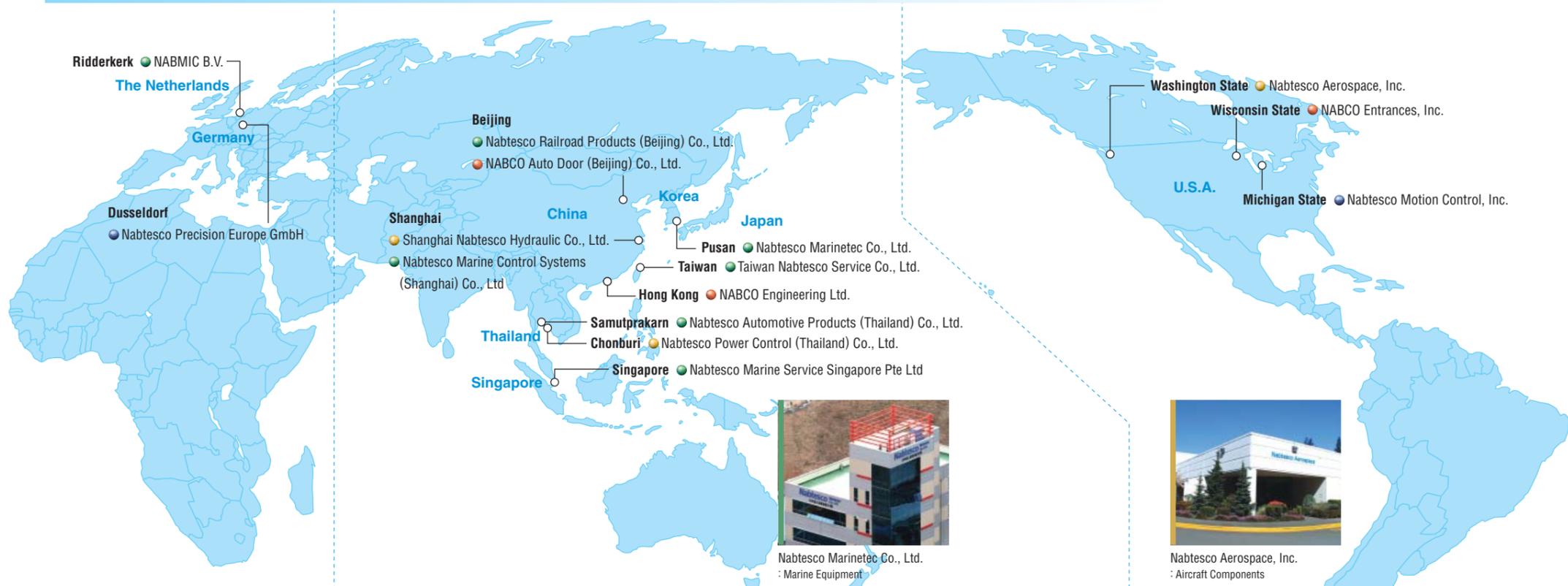
NABCO Company Konan Plant

Domestic Network

- Nabtesco Corporation Offices and Manufacturing Plants
- Main Group Companies



Global Network



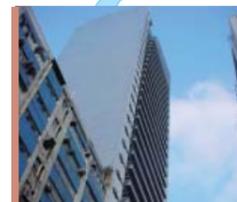
Nabtesco Precision Europe
: Precision Reduction Gears



Shanghai Nabtesco Hydraulic Co., Ltd.
: Traveling/swing motors for construction machinery



NABCO Auto Door (Beijing) Co., Ltd.
: Automatic Doors



NABCO Engineering Ltd.
: Platform Screen Doors



Nabtesco Marinetek Co., Ltd.
: Marine Equipment



Nabtesco Aerospace, Inc.
: Aircraft Components



NABCO Entrances, Inc.
: Automatic Doors



Diavac Limited
: Vacuum Equipment, Devices, Measuring Devices



CMET Inc.
: Rapid Prototyping Machines and Systems



Nabtesco Service Co., Ltd.
: Brake Components, Oil Hydraulic Equipment



Toyo Jidoki Co., Ltd.
: Packaging Machines



NABCO DOOR Ltd.
: Automatic Doors

Company Name Nabtesco Corporation
Established 29th September 2003
Address 9-18, Kaigan 1-chome, Minato-ku, Tokyo 105-0022, Japan
TEL: +81-3-3578-7070 FAX: +81-3-3578-7237

Offices

Nagoya Office 9th Fl, Nagoya 2nd Saitama Bldg., 2-28 Meieki 4-chome, Nakamura-ku, Nagoya 450-0002, Japan
TEL: +81-52-582-2981 FAX: +81-52-582-2987

Kobe Office Kobe Harborland Center Bldg., 16F, 3-3, Higashikawasaki-cho, 1-chome, Chuo-ku, Kobe, Hyogo 650-0044, Japan
TEL: +81-78-367-1320 FAX: +81-78-367-1321

Kitakyushu Office Isuzu Bldg., 14-17, Kyomachi 3-chome, Kokurakita-ku, Kitakyushu, Fukuoka 802-0002, Japan
TEL: +81-93-531-5454 FAX: +81-93-521-4846

Manufacturing Plants

Yamagata Plant 5-1, Kanaya, Murayama, Yamagata 995-0004, Japan
TEL: +81-237-53-3151 FAX: +81-237-53-3533

Gifu Plant 1110-1 Miyashiro, Tarui-cho, Fuwa-gun, Gifu 503-2192, Japan
TEL: +81-584-22-3121 FAX: +81-584-23-1534

Tarui Plant 1414, Tarui-cho, Fuwa-gun, Gifu 503-2121, Japan
TEL: +81-584-22-2111 FAX: +81-584-23-1532

Tsu Plant 594 Ichimachida, Katada-cho, Tsu, Mie 514-8553, Japan
TEL: +81-59-237-4600 FAX: +81-59-237-4610

Kobe Plant 3-3, Takatsukadai 7-chome, Nishi-ku, Kobe, Hyogo 651-2271, Japan
TEL: +81-78-993-0300 FAX: +81-78-993-0330

Konan Plant 35, Uozakihama-machi, Higashinada-ku, Kobe, Hyogo 658-0024, Japan
TEL: +81-78-413-2531 FAX: +81-78-413-2543

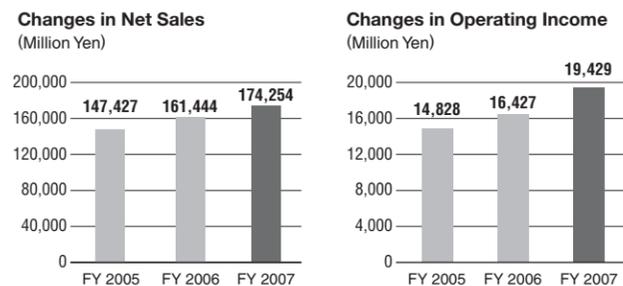
Seishin Plant 1617-1, Fukuyoshidai 1-chome, Nishi-ku, Kobe, Hyogo 651-2413, Japan
TEL: +81-78-967-1551 FAX: +81-78-967-1206

Corporate Profile and Directors (As of July 2008)

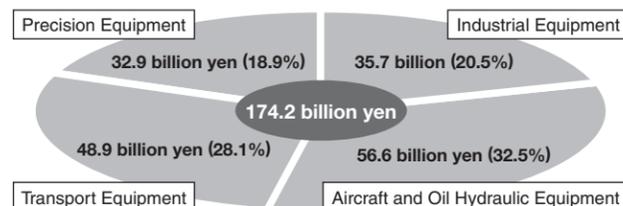
Company Name Nabtesco Corporation
Established 29th September 2003
Address 9-18, Kaigan 1-chome, Minato-ku, Tokyo 105-0022, Japan
 TEL: +81-3-3578-7070
 FAX: +81-3-3578-7237
Capital 10 billion yen
Issued Number of Shares 127,212,607
Employees Non-consolidated: 2,176(As of March 2008)
 consolidated: 3,884 (As of March 2008)
Consolidated Subsidiaries Domestic: 15 (Other equity method affiliates: 6)
 Overseas: 16 (Other equity method affiliates: 2)
Representative President & CEO: Kazuyuki MATSUMOTO

President & CEO Kazuyuki MATSUMOTO
Senior Managing Director Ryuhei KOYAMA
Managing Director Hiroshi SAWA
Managing Director Tamotsu MATSUDA
Managing Director Shigeki TSUBOUCHI
Managing Director Yoichi INOUE
Director Yosuke MISHIRO
Director Yujiro IMAMURA
Director Hiroyuki AOI
Outside Director Yutaka KAWATA
Corporate Auditor Tatsuo NOGAMI
Corporate Auditor Shuichi NAKAMURA
Outside Corporate Auditor Tetsuya ISHIMARU
Outside Corporate Auditor Masahiko YAMADA
Outside Corporate Auditor Hiroshi MITANI

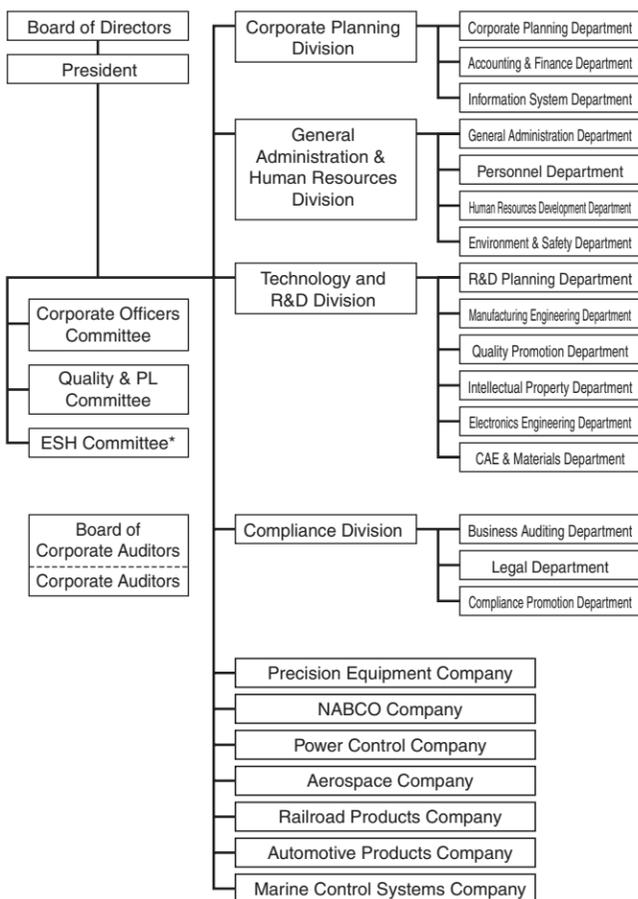
Business Performance Data (Consolidated)



Composition of Sales (Fiscal 2007)



Management Structure



* (Environment, Safety and Health)

History

- April 2002:** Initiation of hydraulic equipment business alliance between Teijin Seiki Co., Ltd. and NABCO Ltd.
- September 2003:** Nabtesco Corporation established as a holding company with Teijin Seiki Co., Ltd. and NABCO Ltd. as wholly-owned subsidiaries and listed on the Tokyo Stock Exchange (First section market).
- February 2004:** Nabtesco Automotive Products (Thailand) Co., Ltd. established as a automotive products manufacturing subsidiary in Thailand.
- October 2004:** Nabtesco consolidates Teijin Seiki Co., Ltd and NABCO Ltd. and becomes an operating holding company.
- November 2005:** Nabtesco Railroad Products (Beijing) Co., Ltd. established (manufacturing and sales of Railway Vehicle Equipment).
- January 2006:** Nabtesco Marine Control System (Shanghai) Co., Ltd. established (Marine Equipment Sales and Service).
- March 2006:** Tsu Plant expanded (manufacturing of Precision reduction gears).
- February 2008:** Nabtesco Power Control (Thailand) Co., Ltd. established (Manufacturing and sales of traveling motors and swing motors for excavator)

● Domestic

- Toyo Jidoki Co., Ltd.**
18-6, Takanawa 2-chome, Minato-ku, Tokyo 108-0074, Japan
TEL: +81-3-5447-2396 FAX: +81-3-5447-2691
- Nabtesco Service Co., Ltd.**
14-20, Higashi Gotanda 2-chome, Shinagawa-ku, Tokyo, 141-0022, Japan
TEL: +81-3-3447-6911 FAX: +81-3-3447-2888
- Diavac Limited**
495 Owadashinden, Yachiyo, Chiba 276-0046, Japan
TEL: +81-47-459-5311 FAX: +81-47-459-3628
- Vacuum Service Co., Ltd.**
495 Owadashinden, Yachiyo, Chiba 276-0046, Japan
TEL: +81-47-459-5311 FAX: +81-47-459-3628
- CMET Inc.**
5-5, Shinyokohama 2-chome, Kita-ku, Yokohama, Kanagawa 222-0033, Japan
TEL: +81-45-478-5560 FAX: +81-45-478-5569
- TS Heatronics Co., Ltd.**
307-8, Nakayama-cho, Midori-ku, Yokohama, Kanagawa 226-0011, Japan
TEL: +81-45-937-6215 FAX: +81-45-937-6265
- T.S. Mechatech Co., Ltd.**
1414, Tarui-cho, Fuwa-gun, Gifu 503-2121, Japan
TEL: +81-584-23-2004 FAX: +81-584-23-2454
- NABCO DOOR Ltd.**
12-22, Nishihonmachi 1-chome, Nishi-ku, Osaka, 550-0005, Japan
TEL: +81-6-6532-5841 FAX: +81-6-6536-4632

● Asia

- Nabtesco Marinetec Co., Ltd.**
158, Gupyong-dong, Saha-gu, Busan, 604-817, Korea
TEL: +82-51-264-9380 FAX: +82-51-264-9320
- Nabtesco Railroad Products (Beijing) Co., Ltd.**
A-2, Bodaxing Industrial Zone, 24-Hao, Kechuang 3 jie, Eastern Section, Beijing Economic and Technological Development Zone, Yizhuang, Beijing 100023, China
TEL: +86-010-6789-2877 FAX: +86-010-6789-2909
- NABCO Auto Door (Beijing) Co., Ltd.**
2F No.15 Jingsheng nan si jie, Liendo International Industrial City, Tong Zhou District, Beijing 101102, China
TEL: +86-10-6050-3958 FAX: +86-10-6050-3968
- Shanghai Nabtesco Hydraulic Co., Ltd.**
505 East Zone Major Rd., Songjiang Industrial Zone, Songjiang, Shanghai 201613, China
TEL: +86-21-5774-1831 FAX: +86-21-5774-1347
- Nabtesco Marine Control Systems (Shanghai) Co., Ltd.**
16D, Qitai Building, Citic Pent-Ox Metropolis, 1081-1089 Pudong Ave., Shanghai 200135, China
TEL: +86-21-5852-0363 FAX: +86-21-5852-0348
- Taiwan Nabtesco Service Co., Ltd.**
No.122-12, Chung-Hua Rd., Hsin Chu Industrial Area, Hu Kou, Hsin Chu County, Taiwan
TEL: +886-3-696-0234 FAX: +886-3-696-0234
- NABCO Engineering Ltd.**
Unit 10, 30/F Trendy Centre, 682 Castle Peak Road, Kowloon, Hong Kong
TEL: +852-2243-4477 FAX: +852-2243-5477
- Nabtesco Marine Service Singapore Pte Ltd**
102E Pasir Panjang Road, #05-03, Citilink Industrial Complex, Singapore 118529
TEL: +65-6225-6559 FAX: +65-6225-7393

- NABTEC Co., Ltd.**
3-3, Takatsukadai 7-chome, Nishi-ku, Kobe, Hyogo 651-2271, Japan
TEL: +81-78-996-3705 FAX: +81-78-996-3708
- Nabtesco Marine Service Co., Ltd.**
1617-1, Fukuyoshidai 1-chome, Nishi-ku, Kobe, Hyogo 651-2413, Japan
TEL: +81-78-967-1404 FAX: +81-78-967-1417
- NABCO TOTO Ltd.**
253-2, Kaizoe, Misaki-cho, Kume-gun, Okayama, 708-1543, Japan
TEL: +81-868-64-0881 FAX: +81-868-64-0885
- TS Precision Co., Ltd.**
2-36 Hinode-cho, Iwakuni, Yamaguchi 740-0014, Japan
TEL: +81-827-24-6010 FAX: +81-827-24-6014
- TSTM Co., Ltd.**
2798-51 Minamiyosida-cho, Matsuyama, Ehime 791-8042, Japan
TEL: +81-89-971-2124 FAX: +81-89-972-3517
- Aishin Kikoo Co., Ltd.**
2798-51 Minamiyosida-cho, Matsuyama, Ehime 791-8042, Japan
TEL: +81-89-973-8314 FAX: +81-89-972-1953
- Shikoku Marine Customer Service Co., Ltd.**
2nd Fl, Kawashita Bldg., 3-43, Kitatoryucho 1-chome, Imabari-shi, Ehime 794-0803, Japan
TEL: +81-898-24-0089 FAX: +81-898-24-0092

- Nabtesco Automotive Products (Thailand) Co., Ltd.**
41/37 Block D6 Moo 6 Soi Plu Chareon Bangna-Trad Rd, 16.5 km Bang-Chaloang Bang-plee, Samutprakarn 10540, Thailand
TEL: +66-2337-0139~0142 FAX: +66-2337-0143
- Nabtesco Power Control (Thailand) Co., Ltd.**
Amatanakorn Industrial Estate, 700/21 Moo.5, Bangna-Trad Rd., T.Klongtamru, A.Muang, Chonburi 20000, Thailand
TEL: +66-3845-8987 FAX: +66-3845-8987

● North America

- Nabtesco Aerospace, Inc.**
17770 N.E. 78th Place, Redmond, WA 98052-4960, U.S.A.
TEL: +1-425-602-8400 FAX: +1-425-602-8408
- NABCO Entrances, Inc.**
S82, W18717, Gemini Drive, P.O. Box 906, Muskego, WI 53150 U.S.A.
TEL: +1-262-679-0045 FAX: +1-262-679-2505
- Nabtesco Motion Control Inc.**
28850 Cabot Drive Suite 300 Novi, MI 48377, U.S.A.
TEL: +1-248-553-3020 FAX: +1-248-553-3070
- Nabtesco USA Inc.**
Wilmington, New Catel, DE 19805 U.S.A.

● Europe

- Nabtesco Precision Europe GmbH**
Klosterstr. 49, D-40211 Dusseldorf, Germany
TEL: +49-211-173790 FAX: +49-211-364677
- NABMIC B.V.**
Brouwerstraat 34, 2984 AR Ridderkerk, The Netherlands
TEL: +31-180-530-590 FAX: +31-180-530-591